

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Google, LLC		b. Tel. No.
		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 1600 Amphitheatre Pkwy Mountain View, CA 94043	e. Employer Representative Fiona Cicconi, Chief People Officer	g. e-mail fcicconi@google.com
		h. Number of workers employed 54,000
i. Type of Establishment (factory, mine, wholesaler, etc.) Information Technology	j. Identify principal product or service Information Technology	


The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
On or about April 17, 2024, and continuing to the present, the above-named Employer has retaliated against approximately 50 employees and interfered with their Section 7 rights by terminating and/or placing them on administrative leave in response to their protected concerted activity, namely, participation (or perceived participation) in a peaceful, non-disruptive protest that was directly and explicitly connected to their terms and conditions of work.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
See Attached

4a. Address (Street and number, city, state, and ZIP code) Charging Parties can be reached through counsel, below	4b. Tel. No.
	4c. Cell No.
	4d. Fax No.
	4e. e-mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)
N/A

<p>6. DECLARATION</p> <p>I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.</p> <p> _____ (signature of representative or person making charge)</p> <p>Alek Felstiner, Levy Ratner, PC _____ (Print/type name and title or office, if any)</p> <p>Address <u>80 8th Ave, 8th Fl., New York, NY 10011</u> Date <u>4/29/24</u></p>		Tel. No. 212-627-8100
		Office, if any, Cell No.
		Fax No.
		e-mail afelstiner@levyratner.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.