

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST EMPLOYER**

| DO NOT WRITE IN THIS SPACE |            |
|----------------------------|------------|
| Case                       | Date Filed |

**INSTRUCTIONS:**

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

|   |  |
|---|--|
| <b>1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT</b>   |  |
| a. Name of Employer<br>Apple, Inc.  | b. Tel. No.  |
|   | c. Cell No.  |
| d. Address (Street, city, state, and ZIP code)<br>Apple Easton Town Center<br>4210 The Strand<br>Columbus, OH 43219   | f. Fax No.   |
|   | e. Employer Representative<br>Kaci Couch, Store Leader   |
| i. Type of Establishment (factory, mine, wholesaler, etc.)<br>Retail  | g. e-mail<br>[REDACTED]  |
|   | h. Number of workers employed<br>100   |
| j. Identify principal product or service<br>Cellular and Computer Devices   |  |
| The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (2) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.  |  |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)<br>Within the last six months the above-named Employer has violated the Act by: (1) Holding a mandatory captive audience meeting in which its representative stated that the Employer would refuse to bargain certain subjects if a Union was formed; (2) In the same meeting, falsely representing that the Employer was legally prohibited from bargaining certain subjects if a Union was formed; and (3) Creating and soliciting employees to join an employer-created / employer-dominated labor organization as a means of stifling Union activities. |  |
| 3. Full name of party filing charge (if labor organization, give full name, including local name and number)<br>Communications Workers of America, AFL-CIO  |  |
| 4a. Address (Street and number, city, state, and ZIP code)<br>20525 Center Ridge Rd.<br>Suite 700<br>Rocky River, OH 44116  | 4b. Tel. No.<br>[REDACTED]   |
|   | 4c. Cell No.   |
|   | 4d. Fax No.<br>[REDACTED]  |
|   | 4e. e-mail<br>[REDACTED]   |
| 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)<br>Same as 3  |  |
| <b>6. DECLARATION</b>   |  |
| I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  |  |
| s/ Matthew R. Harris<br><br>(signature of representative or person making charge)   | Matthew R. Harris, CWA District 4 Counsel<br><br>(Print/type name and title or office, if any) |
| Same as 4a<br>Address _____   | Tel. No.<br>[REDACTED]   |
| Date 12/16/2022   | Office, if any, Cell No.<br>[REDACTED]   |
|   | Fax No.<br>[REDACTED]  |
|   | e-mail<br>[REDACTED]   |

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.